

KALEIDA HEALTH  
1199/SEIU UNITED HEALTHCARE WORKERS EAST  
COMMUNICATIONS WORKERS OF AMERICA

2022 CONTRACT NEGOTIATIONS

Union Proposal

Date Presented: March 16, 2022

~~Memorandum of Understanding # 49  
1199 SEIU Regional Pension Plan Additional Pension Contribution~~

~~Section 1. The Employer will facilitate a calculation with regards to the Ratification Bonus (4% or the greater of \$750 for part time employees, \$1250 for full time employees, whichever is greater) to ensure that the value of the Ratification Bonus will be reflected and remitted to the 1199 SEIU Regional Pension Plan as a contribution to the Plan in recognition of the remuneration paid in the form of the Ratification Bonus.~~

~~Section 2. The payment to the Plan will follow the regular remittance schedule and will be added as a one-time additional contribution along with the payment that would be due for the wages in the month that the Ratification Bonus was paid.~~

~~Section 3. The 1199 SEIU Regional Pension Plan agrees to provide a consent to Kaleida Health and 1199 SEIU regarding its acceptance of this one-time additional contribution.~~

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