

**KALEIDA HEALTH
1199/SEIU UNITED HEALTHCARE WORKERS EAST
COMMUNICATIONS WORKERS OF AMERICA**

2022 CONTRACT NEGOTIATIONS

**Union Proposal
Date Presented: March 16, 2022**

**Article 72
Committees**

Section 1. It is agreed to and understood that the Employer will recognize and include representatives from each of the affected Unions on all appropriate existing and future advisory work place committees excluding all Board and Medical Staff Committees.

Section 2. The affected Unions shall:

- a.) be notified of the purpose and structure of any such new committee;
- b.) be notified prior of the convening of any such new committee; and
- c.) select representatives to any Committees in a proportionate number as jointly determined with the employer.
- d.) employees who are union representatives on such committees shall be excused from work with pay and benefits to attend the committee meetings.

Section 3. It is agreed to and understood by the parties that the Employer will be required to pay committee time to union representatives for attendance at the following committees:

- a.) Corporate Staffing;
- b.) Job Security;
- c.) Workforce Training and Retraining;
- d.) Health and Safety;
- e.) Parking; ~~Committee~~;
- f.) Oversight; ~~Committee~~;
- g.) Employee Assistance Plan;
- h.) Retirement Awareness; and
- i.) Health Benefit Awareness; ~~committees~~;
- j.) **Clinical Staffing; and**
- k. **Labor Management.**

Attendance at any other committees must be deducted from available time pursuant to Article 6, Union Representation.

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