## Roses are red, Violets are blue, Hasn't Columbia heard of #MeToo?

It may be the season of love, but Columbia is refusing to have a heart toward the eight women who care for students at the campus healthcare clinic. They have refused to agree to a sexual harassment provision in contract negotiations, even though it won't cost them a penny.

Why is Columbia treating these women's attempts to protect themselves against harassment differently than other 1199 union members at Columbia, especially in light of the #MeToo movement and the abuses it has revealed at so many workplaces?

This isn't the only contract provision Columbia is refusing to agree to. These workers voted to join the healthcare workers' union 1199SEIU in 2016, and since then Columbia has instituted a plan to drag out negotiations. They won't agree to affordable union healthcare and retirement benefits already provided to the other 1199 workers on campus, fair wages or a health and safety committee so healthcare employees can address health and safety issues that might arise at the clinic, which could impact worker and student health.

Tell Columbia to bargain fairly with healthcare workers and agree to a sexual harassment provision! Contact president Lee Bollinger by calling (212) 854-9970.



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THREE