

**KALEIDA HEALTH**  
**1199/SEIU UNITED HEALTHCARE WORKERS EAST**  
**COMMUNICATIONS WORKERS OF AMERICA**

**2025 CONTRACT NEGOTIATIONS**

**Union Proposal**

**Date Presented: May 28, 2025**

<u>Article</u>	<u>Name</u>	<u>Union Proposal</u>
89	Security Technology	Current Contract

TA 5/28/25  
EHS MM  
MQB 5/28/25