

CG

**KALEIDA HEALTH
1199/SEIU UNITED HEALTHCARE WORKERS EAST
COMMUNICATIONS WORKERS OF AMERICA**

2025 CONTRACT NEGOTIATIONS

**Union Proposal
Date Presented: March 4, 2025**

**Memorandum of Understanding # 13
Bulletin Boards**

FOR 1199 SEIU

The Employer agrees that the bulletin boards referred to in Article 95 of this Agreement will be maintained in the following areas for the 1199 SEIU bargaining units.

- a.) OCH, 818 Ellicott Street:
 - (1.) Employee Access Hallway to elevator on 2nd Floor;
 - (2.) basement;
 - (3.) lounges.
- b.) Other OCH sites including 1010 Main Street, 1026 Main Street, 1028 Main Street; Niagara Street Pediatric Clinic, 1050 Niagara Street; Outpatient Pediatric Clinic, 3680 McKinley Road; 3580 Sheridan Drive; 4535 Southwestern Blvd; 1404 Sweet Home Road and 5959 Big Tree Road; School Based Health Clinics; Broadway Pediatrics, 1021 Broadway Street, Buffalo.
 - (1.) breakrooms.
- c.) Millard Fillmore Suburban Hospital:
 - (1.) hallway outside of Human Resources;
 - (2.) hall entrance to cafeteria;
 - (3.) hallway outside laboratories;
- d.) Buffalo General Medical Center:
 - (1.) hallway outside cafeteria;
 - (2.) hallway outside the Nursing office;
 - (3.) basement near the time clock in B Building;
 - (4.) basement near the environmental services office.

TA
EWS 3/14/25
mm 3/14/25
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MD
HRS 3/14/25

- e.) Gates Vascular Institute
 - (1.) first floor (Tim Horton's area).
- f.) HighPointe on Michigan
 - (1.) in cafeteria
- g.) Larkin Building:
 - (1.) Second Floor;
 - (2.) Third Floor.
- h.) Great Arrow Building:
 - (1.) breakroom.
- i.) Women's Health Clinic at ECMC 462 Grider, Buffalo, NY and 564 Niagara Street, Buffalo, NY
 - (1.) breakroom.
- j.) OCH Child Advocacy Center, ~~899 Main St~~ ~~556 Franklin~~, Buffalo NY
 - (1.) breakroom.
- k.) The Child Care Resource Network, 1000 Hertel Avenue, Buffalo, NY
- l.) OCH Outpatient Center (Conventus), 1001 Main Street, Buffalo, NY
 - (1.) 2nd Floor, outside HR
 - (2.) Breakrooms
- m.) Hertel Elmwood Clinic, 900 Hertel Avenue, Buffalo, NY
 - (1.) breakroom

FOR CWA

The Employer agrees that the bulletin boards referred to in Article 95 of this Agreement will be maintained in the following areas for the CWA bargaining units.

- a.) Larkin:
 - (1.) breakroom.
- b.) Buffalo General Medical Center:
 - (1.) hallway outside of the cafeteria;
 - (2.) Outside of Nursing Office;
 - (3.) ~~1313~~1100 Main Street, Breakroom;

EMS 3/14/25
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- (4.) 1026 Main Street; and
- (5.) 1028 Main Street; and
- (6.) **BGMC OR Breakroom**
- c.) Gates Vascular Institute:
 - (1.) first floor (Tim Horton's area).
- d.) Center for Laboratory Medicine/Flint Road:
 - (1.) in the cafeteria.
- e.) HighPointe on Michigan:
 - (1.) in cafeteria.
- f.) DeGraff Medical Park:
 - (1.) hallway directly across from the entrance to the cafeteria; and
 - (2.) a table will be provided in the cafeteria for distribution of other Union material.
 - (3.) SNF Break room, first floor
- g.) Millard Fillmore Suburban Hospital:
 - (1.) hallway outside of Human Resources;
 - (2.) hall entrance to cafeteria;
 - (3.) hallway outside the Laboratories; and the
 - (4.) 1542 Maple Road (Location to be determined)
 - (5.) outside breakroom at 45 Spindrift (prefer left side of door)
- h.) Hertel Elmwood Clinic/North Buffalo Medical Park:
 - (1.) breakroom.
- i.) Laboratory Patient Service Centers:
 - (1.) breakroom.
- j.) 705 Maple Road (Maple West)
 - (1.) Suite 100
 - (2.) Suite 200

FOR ALL UNIONS/BARGAINING UNITS

ELUS 3/14/25
 (m) 3/14/25
 CG
 CP
 TUB 3/14/25

If there are any future Kaleida Health sites where employees represented by the Union(s) are employed, the parties will tour the facility and mutually select locations for Union bulletin boards.

aus 3/14/25
lm 3/14/25
ag
cs
MFB 3/14/25