

**Kaleida Health Master Negotiations 2025
Counter-Proposal**

Date Presented: May 22, 2025

**Memorandum of Understanding # 17
OCH Per Diem Employees Holiday Commitment**

It is understood that OCH 1199/SEIU per diems, will have a holiday commitment and will follow Article 82, Holidays in the Master Agreement.

This Memorandum of Understanding will sunset effective 01/02/2026.

TA s/23/25
EHS NM
HOB s/23/25