

Cm

**KALEIDA HEALTH
1199/SEIU UNITED HEALTHCARE WORKERS EAST
COMMUNICATIONS WORKERS OF AMERICA**

2025 CONTRACT NEGOTIATIONS

**Union Proposal:
Date Presented: March 4, 2025**

**Memorandum of Understanding # 25
Uniform Colors - LTC and Hospital Setting Nursing Units**

If the Employer decides to modify uniform colors in the future, the Union agrees to have a discussion. with the Employer on uniform colors.

TA
EUS 3/14/25
CM 3/14/25
CP 3-14-25
CP 3.14.25
HQB 3/14/25