

Year 1

Grade	Start Rate	1st Annu	2nd Annu	3rd Annu	4th Annu	8th Annu	12th Annu	16th Annu	20th Annu
Step	1	2	3	4	5	6	7	8	9
C1	17.38	17.70	18.01	18.32	18.50	22.51	22.99	23.61	24.40
C2	17.50	18.09	18.41	18.74	19.01	23.01	23.42	24.02	25.00
C3	17.96	18.86	19.53	20.09	20.77	24.71	25.24	26.00	26.79
C4	18.75	19.69	20.68	21.71	24.79	25.52	26.33	27.10	27.92
C5	19.19	20.21	21.21	22.21	24.79	25.52	26.33	27.10	27.92
C6	20.78	21.82	22.91	24.06	27.25	28.08	28.97	30.08	31.27
C7	21.41	22.52	23.65	24.84	28.39	29.22	30.10	31.00	31.94
C8	21.91	23.05	24.24	25.46	29.03	29.90	30.80	31.71	32.65
C9	22.17	23.39	24.64	25.91	29.61	30.53	31.43	32.37	33.36
C10	23.56	24.74	26.00	27.30	31.20	32.13	33.09	34.07	35.11
C11	24.53	25.76	27.04	28.40	32.47	33.43	34.44	35.48	36.57
C12	26.29	27.61	28.96	30.41	34.80	35.84	36.95	38.02	39.17
C13A	27.62	28.95	30.32	31.75	36.15	37.19	38.36	39.56	40.80
C13	27.56	28.96	30.41	31.84	36.53	37.64	38.75	39.90	41.10
C13A	28.89	30.30	31.73	33.28	37.85	38.96	40.07	41.23	42.44

Grade	Start Rate	1st Annu	2nd Annu	3rd Annu	4th Annu	8th Annu	12th Annu	16th Annu	20th Annu
Step	1	2	3	4	5	6	7	8	9
M01	19.03	19.57	20.15	20.78	21.19	22.62	22.97	23.50	23.14
M02	19.39	19.96	20.58	21.19	21.62	22.97	23.30	23.85	23.65
M03	23.95	24.56	25.19	25.85	26.65	27.24	27.77	28.33	29.16
M04	25.00	25.73	26.52	27.32	27.87	29.41	29.60	30.57	30.45
M05	27.94	28.78	29.65	30.53	31.17	31.77	32.42	33.06	34.05
M06	31.23	32.17	33.12	34.11	34.82	35.80	36.21	36.97	38.03

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Step	1	2	3	4	5	6	7	8	9
P01	24.41	25.18	25.98	26.75	27.53	28.34	29.21	30.16	30.96
P02	28.83	29.72	30.65	31.54	32.47	33.43	34.43	35.48	36.57
P03	30.91	31.84	32.80	33.79	34.80	35.84	36.95	38.02	39.17
P04	31.17	32.08	33.04	34.01	35.00	36.04	37.15	38.26	39.42
P05	32.71	33.28	33.84	34.43	35.03	35.63	36.24	36.85	37.46
P06	36.64	37.37	38.07	38.80	39.51	40.27	41.00	41.76	42.51
P07	37.80	38.54	39.30	40.10	41.27	42.57	43.83	45.13	46.46
P1A	39.14	40.30	41.51	42.76	44.04	45.35	46.71	48.10	49.54
P08	40.46	41.66	42.93	44.20	45.51	46.87	48.29	49.73	51.22
P09	41.92	43.19	44.45	45.81	47.11	48.46	50.04	51.53	53.09
P10	43.41	44.71	46.01	47.39	48.81	50.27	51.79	53.34	54.94
P11	44.86	46.21	47.60	49.06	50.51	52.03	53.57	55.19	56.86
P12	48.01	49.47	50.95	52.46	54.04	55.68	57.31	59.07	61.41
P13	52.43	53.95	55.59	57.29	58.99	60.75	62.57	64.44	66.38
P13A	61.28	63.01	64.82	66.67	68.57	70.56	72.61	74.73	76.91
P10B	63.15	64.90	66.81	68.75	70.75	72.85	75.00	77.13	79.40
P14	66.22	67.36	68.56	69.76	71.15	73.18	75.76	79.75	82.11
P15	73.56	74.84	76.17	77.59	78.89	80.28	81.69	83.10	85.59
P16	80.06	81.79	83.57	85.35	87.15	89.06	91.04	93.09	95.76

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Step	1	2	3	4	5	6	7	8	9
RN2	41.29	42.12	43.02	44.01	48.49	54.18	55.05	56.07	57.09
RN3	46.39	47.91	49.57	51.33	54.18	59.87	60.80	61.89	62.99
RN4	50.47	52.19	53.92	55.83	58.80	64.50	65.48	66.50	67.58
RN4A	52.00	53.55	54.96	56.59	58.90	64.93	65.97	67.01	68.06
RN4B	59.82	60.80	61.93	62.98	64.25	65.45	66.28	67.18	68.10
RN5	63.15	64.26	65.39	66.52	67.87	69.12	71.39	73.66	75.99
R5A	63.15	64.90	66.81	68.75	70.75	72.85	75.00	77.13	79.40
RN6	66.22	67.36	68.56	69.76	71.15	73.18	75.76	79.75	82.11
RN - Flsat	47.99	48.80	49.66	50.53	55.19	60.99	62.01	63.01	64.04

Grade	Start Rate	1st Annu	2nd Annu	3rd Annu	4th Annu	8th Annu	12th Annu	16th Annu	20th Annu
Step	1	2	3	4	5	6	7	8	9
S3	17.55	18.07	18.39	18.94	21.01	21.43	21.85	22.30	22.98
S4	17.60	18.16	18.66	19.27	21.20	21.64	22.09	22.54	23.20
S5	18.66	19.49	20.19	20.78	22.81	23.33	23.77	24.25	24.90
SSA	20.33	20.84	21.60	22.62	24.71	25.17	25.62	26.09	26.84
S6	21.37	22.41	23.54	24.72	27.16	27.74	28.30	28.83	29.72

Grade	Start Rate	1st Annu	2nd Annu	3rd Annu	4th Annu	8th Annu	12th Annu	16th Annu	20th Annu
Step	1	2	3	4	5	6	7	8	9
T1	19.94	20.41	20.90	21.45	22.51	23.91	24.40	24.90	25.11
T2	20.71	21.34	21.99	22.63	23.51	24.02	24.72	25.49	26.23
T3	21.15	21.79	22.45	23.11	23.77	24.51	25.24	26.00	26.79
T4	22.07	22.71	23.37	24.09	24.79	25.52	26.33	27.10	27.92
T5	22.90	23.53	24.18	24.66	25.15	26.04	26.77	27.58	28.34
T6	24.47	25.18	25.98	26.74	27.53	28.38	29.21	30.07	30.98
T7	25.21	25.99	26.75	27.54	28.39	29.22	30.10	31.00	31.94
T8	25.78	26.54	27.29	28.10	29.03	29.90	30.80	31.71	32.65
T9	26.36	27.12	27.93	28.76	29.63	30.53	31.43	32.37	33.36
T10	27.74	28.55	29.41	30.31	31.20	32.13	33.09	34.07	35.11
T11	28.85	29.72	30.59	31.54	32.47	33.43	34.44	35.48	36.57
T11A	29.88	30.78	31.69	32.67	33.61	34.64	35.68	36.73	37.80
T12	30.91	31.84	32.80	33.79	34.80	35.84	36.95	38.02	39.17
T13	32.46	33.42	34.42	35.47	36.53	37.64	38.75	39.90	41.10
T14	33.91	34.92	35.94	36.99	38.15	39.32	40.50	41.69	42.94
T15	35.20	36.28	37.37	38.46	39.63	40.83	42.04	43.27	44.61
T16	37.47	38.55	39.64	40.75	41.91	43.11	44.33	45.56	46.81
T17	37.87	38.96	40.06	41.14	42.40	43.80	45.22	46.55	47.94
T18	40.07	41.28	42.50	43.74	45.00	46.28	47.58	48.89	50.24
T19	41.01	42.25	43.52	44.82	46.13	47.58	49.00	50.44	51.94
T20	42.01	43.27	44.54	45.81	47.11	48.46	50.04	51.53	53.09
T21	44.30	45.63	46.96	48.37	49.84	51.35	52.90	54.46	56.08
T22	47.36	48.90	50.27	51.77	53.33	54.93	56.54	58.16	59.83
T23	74.19	76.21	78.24	80.18	82.52	84.80	87.10	89.41	91.93
T24	76.93	78.99	81.14	83.18	85.61	87.69	90.39	92.88	95.45

Year 2

Grade	Start Rate	1st Annu	2nd Annu	3rd Annu	4th Annu	8th Annu	12th Annu	16th Annu	20th Annu
Step	1	2	3	4	5	6	7	8	9
C1	17.90	18.23	18.53	18.80	22.88	23.68	24.38	25.13	25.86
C2	18.12	18.74	19.09	19.40	24.01	24.81	25.51	26.26	27.02
C3	18.50	19.43	20.02	21.41	24.45	25.25	25.99	26.79	27.59
C4	19.31	20.28	21.30	22.36	25.34	26.29	27.12	27.91	28.76
C5	19.79	20.76	21.77	22.80	25.79	26.74	27.57	28.36	29.24
C6	21.41	22.47	23.59	24.78	28.28	29.23	30.09	30.97	31.91
C7	22.08	23.19	24.36	25.59	29.24	30.10	31.00	31.93	32.90
C8	22.57	23.71	24.88	26.12	29.90	30.80	31.72	32.67	33.63
C9	23.01	24.21	25.42	26.69	30.42	31.41	32.37	33.34	34.33
C10	24.26	25.48	26.78	28.11	32.13	33.09	34.09	35.09	36.17
C11	25.27	26.53	27.83	29.23	33.44	34.44	35.48	36.55	37.66
C12	27.07	28.44	29.85	31.34	35.85	36.92	38.05	39.16	40.35
C13A	28.45	29.82	31.23	32.71	37.24	38.31	39.41	40.54	41.70
C13	28.39	29.83	31.32	32.80	37.63	38.77	39.91	41.10	42.33
C13A	29.76	31.21	32.69	34.28	38.99	40.13	41.27	42.47	43.71

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Step	1	2	3	4	5	6	7	8	9
M01	19.61	20.16	20.79	21.40	22.82	22.27	22.74	23.17	23.84
M02	19.98	20.56	21.20	21.82	22.27	22.74	23.17	23.65	24.36
M03	24.67	25.40	26.15	26.94	27.45	28.06	28.60	29.17	30.03
M04	25.75	26.50	27.32	28.14	28.71	29.25	29.87	30.46	31.26
M05	28.78	29.64	30.54	31.45	32.10	32.72	33.40	34.05	35.07
M06	32.17	33.12	34.12	35.14	35.87	36.57	37.30	38.08	39.17

Grade	Start Rate	1st Annu	2nd Annu	3rd Annu	4th Annu	8th Annu	12th Annu	16th Annu	20th Annu
Step	1	2	3	4	5	6	7	8	9
P01	25.21	25.94	26.76	27.55	28.36	29.21	30.09	30.96	31.89
P02	29.69	30.61	31.57	32.48	33.44	34.43	35.47	36.55	37.66
P03	31.84	32.81	33.82	34.87	35.94	37.03	38.16	39.32	40.51
P04	32.10	33.05	34.06	35.16	36.30	37.46	38.70	40.01	41.42
P05	36.26	37.36	38.46	39.64	40.92	42.21	43.59	44.92	46.35
P06	37.14	38.29	39.44	40.69	42.01	43.35	44.73	46.15	47.61
P07	38.94	40.11	41.30	42.54	43.85	45.14	46.49	47.87	49.30
P7A	38.31	41.51	42.75	44.04	45.36	46.71	48.11	49.54	51.03
P8	41.87	42.91	44.22	45.52	46.87	48.27	49.73	51.22	52.76
P9	43.18	44.37	45.65	46.97	48.32	49.71	51.15	52.63	54.15
P10	44.72	46.05	47.39	48.81	50.26	51.78	53.34	54.94	56.59
P11	46.20	47.57	48.96	50.53	52.01	53.59	55.18	56.84	58.55
P12	47.62	49.03	50.44	51.94	53.44	54.99	56.57	58.18	59.83
P13	54.00	55.57	57.26	59.00	60.76	62.57	64.43	66.37	68.38
P14	63.09	64.66	66.37	68.08	69.83	71.69	73.59	75.53	77.49
P15	66.58	68.18	69.83	71.58	73.38	75.23	77.12	79.06	81.03
P16	68.21	69.98	71.80	73.65	75.55	77.50	79.48	81.55	83.65
P17	86.07	87.89	89.75	92.06	94.01	95.99	98.04	99.98	101.97
P18	86.64	90.01	91.83	94.12	96.31	97.97	99.77	101.72	