

4:55pm

Employers' Counter Proposal

Date: February 19, 2026

**1199 SEIU United Healthcare Workers East
Mount St. Mary's Hospital
Lockport Memorial Hospital**

Article #	Article Name	Proposal
MOU 1	Epidemic/Pandemic/Infectious Disease State of Emergency Preparedness	Current Contract
P&T Side Letter	Maternity/Surgical Services Collaboration	Delete
P&T Side Letter	Perioperative On Call	Delete

TA PUMP
2/19/26
TA (M)
2/19/26

The Employer reserves the right to modify, amend or withdraw these proposals.