


5:05pm

Employers' Counter Proposal

Date: February 23, 2026

**1199 SEIU United Healthcare Workers East
Mount St. Mary's Hospital
Lockport Memorial Hospital
2026 Contract Negotiations**

Article #	Article Name	Proposal
38	Complete Agreement	Current Contract
Side Letter	Temporary Downsizing	Delete
S&M 10	Miscellaneous	Current Contract
P&T 12	Miscellaneous	Current Contract

TA DMP
2/23/26
TA 
2/23/24