

2:07pm

**1199 SEIU United Healthcare Workers East  
Mount St. Mary's Hospital  
Lockport Memorial Hospital  
2026 Contract Negotiations**

**S&M  
ARTICLE 1  
RECOGNITION**

1. The Hospital recognizes the Union as the exclusive bargaining representative relative to rates of pay, wages, hours of employment and other conditions of employment for all employees of the Hospital in the contract unit.
  
2. The employees in the contract unit covered by this Agreement shall be all full-time, part-time and per diem in the following job classifications: Environmental Service Operator; Laundry Worker; Environmental Service Aide; Sr. Environment Service Aide; Sr. Maintenance Electrician; —Maintenance Carpenter; Maintenance Engineer; Sr. Maintenance Engineer; Painter Maintenance Mechanic; Central Service Technicians; Sr. Central Service Technician; Anesthesia Technician; Processing Technician/Attendant-Endoscopy; Sterile Processing Distribution Technician; Physical Therapy Aides; Nutrition Services Aide; Cafeteria Aide; Porter/Dishwasher; Nutrition Services Storeroom Clerk, First Cook; Second Cook; Cook's Assistant; Screener; Nurse Attendant (~~5<sup>th</sup> Floor, 6<sup>th</sup> Floor, ER and ICU~~) and ~~Diagnostic Imaging Attendants~~ Imaging Central Transport, and Immediate Treatment Assistant employed by Mount St. Mary's Hospital at 5300 Military Road, Lewiston, NY. Exexcludeding are all professional, technical, clerical, lead and supervisory employees employed by Mount St. Mary's Hospital at ~~5300 Military Road, Lewiston, New York~~ the above address.
  
3. The employees in the contract unit covered by this Agreement shall be all full-time, part-time, and per diem in the following job classifications: Environmental Services Aide; Maintenance Mechanic; Nutrition Services Aide; First Cook; and Immediate Treatment Assistant employed by Lockport Memorial Hospital at 6001 Shimer Drive, Lockport, NY 14094 and assigned to the Niagara Ambulatory Campus (NAC) at 5875 S. Transit Road, Lockport, NY 14094. Excluded are all professional, technical, clerical, lead and supervisory employees employed by Lockport Memorial Hospital.
  
- a. Notwithstanding the exclusion in paragraph 3 above, the Parties agree that if Lockport Memorial Hospital adds any job title listed in paragraph 2 above, that position will also be recognized under paragraph 3 above.

TA DMVP  
2/20/26  
TA (initials)  
2/20/26

3. A full-time employee is one who is regularly scheduled to work at least thirty-seven and one-half ( $37\frac{1}{2}$ ) hours per payroll week.
4. A regular part-time employee is one who is regularly scheduled to work at least seven and one-half ( $7\frac{1}{2}$ ) hours but less than thirty-seven and one-half ( $37\frac{1}{2}$ ) hours per payroll week.
5. A per diem employee is defined as one who may be scheduled, but who only works on an "as needed basis" subject to fulfilling the obligations in other Articles of this contract. Per diem employees are utilized to accommodate the need for temporary coverage (e.g., vacation, holidays, etc.) and are not used to fill permanent vacancies.

TA DUMP  
2/20/26

TA <sup>CM</sup>  
2/20/26