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1199 SEIU United Healthcare Workers East  
Mount St. Mary's Hospital  
Lockport Memorial Hospital  
2026 Contract Negotiations

Employers Proposals  
April 30, 2026

Article #	Article Name	Proposal
LOA 1	Employees Grandfathered Dental and Vision	Current Contract
LOA 2	Pension	Current Contract
LOA 3	Employees Grandfathered MSM First Choice Health Plan Coverage	Current Contract
LOA 4	Longevity Bonus	Delete
Side Letter	Quality Bonus	Delete

TA DMP  
5/1/26  
TA (CW)  
5/1/26