

4:17pm

1199 SEIU United Healthcare Workers East  
Mount St. Mary's Hospital  
Lockport Memorial Hospital  
2026 Contract Negotiations

S&M  
Article 3  
LAYOFF & RECALL

*Revised*  
UNION COUNTER PROPOSAL  
February 12, 2026

SCHEDULE OF JOB CLASSIFICATIONS – SERVICE & MAINTENANCE CONTRACT

<u>Job Grade</u>	<u>Job Classification</u>
2	Nutrition Services Aide Porter/Dishwasher Cafeteria Aide Laboratory Aide Laundry <b>Worker</b> Physical Therapy Aide
3A	Environmental Services Aide Diagnostic Imaging Attendant <b>Imaging Central Transport</b> Cook's Assistant
4	Central Service Technician* Nurse Attendant - Medical/Surgical Nurse Attendant - Clearview Nursing Service Nurse Attendant - Ambulatory Nurse Attendant - Endoscopy Nurse Attendant - CCU/ICU Nurse Attendant - Maternity Nurse Attendant - PACU/Ambulatory
4A	Central Service Technician* certified Nurse Attendant - Emergency Department Nutrition Services Storeroom Clerk Senior Environmental Services Aide
5	Sterile Processing and Distribution Technician Sr. Central Service Technician Anesthesia Technician

*DMP*  
*5/15/26*

*DMP*  
*5/15/26*

*TA DMP*  
*2/12/26*  
*TA*  
*2/12/26*

5A

~~Sterile Processing and Distribution Technician certifie  
— Operating Room and Endoscopy  
Immediate Treatment Assistant~~

6A

Environmental Services Operator  
Second Cook

8A

First Cook

**SCHEDULE OF JOB CLASSIFICATIONS (CONTINUED)**

*DMP  
5/15/26*  
*CM  
3/18/26*

Job Grade

Job Classification

12A

Maintenance Carpenter  
Maintenance Engineer (3\*)  
Maintenance Mechanic "A" (3\*)  
Painter/Maintenance Mechanic "A"

**Maintenance Mechanic**

15

Senior Maintenance Engineer

16

Senior Maintenance Technician/Electrician

Note: Although titles of Nurse Attendant positions may be specific as to area, they may be floated other areas as needed.

Union reserves the right to modify or revoke presented proposals

*TA DMP  
2/12/26  
TA CM  
2/12/26*