

**1199 SEIU United Healthcare Workers East
Mount St. Mary's Hospital
Lockport Memorial Hospital
2026 Contract Negotiations**

Union Proposal

January 22, 2026

S&M
Article 2
Assignment Bid

For Environmental Services employees only:

When a regular assignment becomes available within the department, staff will be notified at AM/PM huddle of the opening. A phone call will be made to employees who will not be onsite during the posting period, to inform them of an open assignment. A document will be kept in the Supervisor's office for fourteen (14) calendar days for the employee to print and sign their name as their request for the assignment. At the close of the 14th day, the employee who possesses Combined Union Hospital Seniority within that job classification will be awarded the assignment. The employee awarded the assignment must be placed and able to work within thirty (30) days.

Every effort will be made to have fair and equitable assignments.

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