

2:01pm

1199 SEIU United Healthcare Workers East
Mount St. Mary's Hospital
Lockport Memorial Hospital
2026 Contract Negotiations

Technician
Article 4
Job Posting

Union Proposal
Date: February 12, 2026

With respect to vacancies, the number of employees to be trained will be limited to one (1) employee in any job classification during any ninety (90) day period or the duration of a probationary period regardless of shift. If more than one (1) vacancy occurs in a job classification during this period, the Hospital has the right to recruit and hire from outside the Hospital.

Imaging:

Applicants must meet all minimum requirements of the job description and will be selected in the following order:

1. Applicants from within the same job classification and who have successfully completed job description training and completed or submitted (with proof of submission) all required certifications within the Department/Unit, by Bargaining Unit Seniority.

*Qualified employees who are competent in the job posting, but are listed in a different job classification will be equally considered.

2. Applicants from within the same Department/Unit and same bargaining unit, regardless of job classification, by Bargaining Unit Seniority.
3. Applicants from within the same collective bargaining unit, by Bargaining Unit Seniority.
4. Applicants from within the Professional & Technical, Service & Maintenance, or Technician bargaining units by Combined Union Hospital Seniority who meet the minimum job description requirements.
5. If a job is not filled internally in accordance with the above paragraphs, the Hospital will consider external applicants who meet the minimum requirements.

Union reserves the right to modify or revoke presented proposals

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