

1199 SEIU United Healthcare Workers East and
Mount St. Mary's Hospital/Lockport Memorial Hospital
2026 Contract Negotiations

TECHNICAN
ARTICLE 1312
DURATION

This Agreement shall be effective immediately upon ratification and shall remain in full force and effect until 11:59 pm on March 31, 203026 and shall be automatically renewed for one (1) year cycles thereafter unless either party notifies the other in writing not less than ninety (90) days prior to the end of any termination date that it desires to modify this Agreement. In the event such notice is given, negotiations will begin at a mutually agreeable time prior to the termination date.

Name: _____
Diane M. Pietraszewski
Vice President Human Resource Services
and Legal Counsel

Name: _____
Catherine Maher
Administrative Organizer

Date: _____

Date: _____

TA DMP
5/12/26
TA (C)
3/12/26