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**1199 SEIU United Healthcare Workers East
Mount St. Mary's Hospital
Lockport Memorial Hospital
2026 Contract Negotiations**

**Employers Proposals
April 30, 2026**

Article #	Article Name	Proposal
LOA 1	Employees Grandfathered Dental and Vision	Current Contract
LOA 2	Pension	Current Contract
LOA 3	Employees Grandfathered MSM First Choice Health Plan Coverage	Current Contract
LOA 4	Longevity Bonus	Delete
Side Letter	Quality Bonus	Delete

TA DMP
5/1/26
TA (CW)
5/1/26